

***MINUTES OF MEETING OF THE BOARD OF DIRECTORS
PEARL RIVER-NAURAUSHAUN SWIM CLUB, INC.
July 9, 2024***

A regular meeting of the Board of Directors of the Pearl River-Nauraushaun Swim Club, Inc. was held on July 9, 2024 at the Swim Club. Participating were:

Board members:

John Manning, President
Maria DiBlasi
Carrie Gleeson
Rob Kalaf
Tom Morrissey

PRNSC employees:

Sean Barron
Kevin Bottini
Mike Glynn

Several PRNSC members attended the meeting. Those members are not listed but, in instances in which the members made statements during the meeting, those statements and the member's name is included in the minutes.

Floor Opened to Members Present

Mr. Manning welcomed the members present at the meeting and advised that the meeting would start with member questions and concerns from the floor. After that discussion, the Board will commence with the formal agenda for the meeting. The general membership is welcome to stay for the full meeting.

Adult Swim

Member Kevin Bergmann stated a concern with respect to the procedures during adult swim. The northeastern part of the United States has been in a heatwave during July 2024 and, in his opinion, the half hour restriction on the use of the main pool is inappropriate when temperatures are over 90 degrees. As an example, Mr. Bergmann stated that during the adult swim sessions on July 9 (the day of the Board of Directors meeting) there were very few adult members in the main pool. Mr. Bergmann suggested that, on days in which the temperature is 90 degrees or above, that only one-half of the main pool be closed to underage members during adult swim. To maintain the perceived calm during that time, the restricted section of the pool could include the slide and diving boards.

Mr. Manning stated that currently the protocol is for the manager on duty to exercise his or her discretion when considering whether to remove restrictions on all of part of the

main pool during adult swim and acknowledged that different managers have make different judgment calls. Mr. Manning stated that he personally does not have any issues with the pool being split so that the area as proposed by Mr. Bergmann is restricted for adult use only with the other portion available for general use.

Member Conor Gerrity stated another concern during adult swim when the temperature is high. Mr. Gerrity stated that underage members looking for relief from the heat often overwhelm the kiddie pool. On a separate issue regarding the kiddie pool, Mr. Gerrity suggested that the lifeguard be positioned at a different location as the current location includes blind spots and results in lifeguard challenges if an incident occurred at certain areas of the kiddie pool. Mr. Bottini stated that he would investigate moving the lifeguard chair so that it is positioned in the middle of the kiddie pool and positioned to maximize sight.

A senior member who did not provide her name stated that she does not feel that 30 minutes outside of the main pool is an imposition on underage members or their families.

Another member who did not provide her name stated that the core issue is one of safety for older members. Certain older members have significant mobility issues and cannot be around “rough-housing.” The member stated that the issue is not new and has been considered by the membership and pervious Boards of Directors and that adult swim has always remained in-tact with the main pool being restricted for the use of adult members for 30 minutes twice a day.

Member Behavior

A member who did not provide her name stated that a stronger commitment to the Club’s Rules & Regulations needs to be exhibited by the Board of Directors and management. She stated that recently a member was swearing at a lifeguard in full view of other members. In addition, she stated that some children attempted to jump on top of an older member.

Two separate members stated that on the day of the Board of Directors meeting, Ms. DiBlasi video recorded children at the Club without the consent of the children’s parents. The members stated that the children were not breaking any Club rules and were not disrespectful to any other members. The children were significantly upset about the incident and reported it to their parents. Ms. DiBlasi apologized for the incident and stated that she would not video record or take pictures of any member’s children again. As the members persisted, Ms. DiBlasi asked what else she could do to rectify the situation and the members stated that she should resign her position on the Board.

Member Mary Geday stated that she has observed a significant decrease in overall courtesy over the past few seasons. Ms. Geday believes that adult swim is a courtesy to the older members and that the children and their families should respect that. She

further stated that certain members have been playing music at the Club at unacceptable volumes such that others around them can hear it resulting in different groups competing to have their music heard.

In response to a question from member Helen Shaw regarding the repercussions for the member who entered the main pool during the period that the pool was closed due to hyperchlorination on June 19, Mr. Manning stated that he had spoken to the member and that the member expressed remorse for his actions and apologized to Mr. Manning and the manager who was on duty at the time. Mr. Manning stated that he believes that the stern admonishment of the member was sufficient and that no action should be taken against the member's membership. Several members present at the meeting expressed that the consequences were not sufficient, and that the member's membership should be suspended. Mr. Manning reminded those members that the member was removed from the Club on June 19.

A member who did not provide her name stated that the Club should circulate a "cheat sheet" of rules that members are required to comply with.

Member Kaitlyn Kalaf stated that members need to cooperate with each other and urged members to work together to find solutions that will benefit the Club as a whole.

Maintenance

A member who did not provide her name stated that the Club continues to have an unacceptable issue with bees and children being stung. She suggested treating the lawn with lime to control the weeds that attract the bees. Mr. Barron stated that he has kept the lawn mower at the lowest setting and that the lawn is mowed weekly. Mr. Barron stated that he would inquire of the Club's outside landscaper and ask if he has any recommendations with respect to bee control.

In response to a member complaint about the cleanliness of the bathrooms, Mr. Bottini stated that maintenance shifts have been reduced as a response to revenue being underbudget due to the unfilled membership positions. As a result, the bathrooms are being cleaned less frequently than in past seasons. In addition, it is challenging to clean the ladies room as the Club employs only 1 female maintenance staff.

Health Incident at the Club on July 4

Member Tiffany Flynn stated that a health incident occurred at the Club on July 4 and that it was handled exceptionally by several members as well as the lifeguards and management present. In response to a question from Ms. Flynn, Mr. Bottini stated that the lifeguards who assisted were Francesca Pellumbi, Ava Miller, and Molly Devaney and he extended his appreciation to them as well as the members who assisted.

Ms. Flynn asked if the Club had specific protocols in place when such emergencies occurred and suggested that the Club develop specific responses to various emergencies and practice them during the time that the Club is open to members so that the members can also know what to expect.

A member who did not provide his name stated that the Club should immediately put up a sign near the entrance to the Club. This would minimize the risk that emergency personnel would be unable to locate the Club. In addition, it may help to raise awareness of the Club.

Canopies at the Club

Member Julie Phelan asked why the Club precludes members from bringing canopies to the Club so that members can stay out of the sun when umbrellas are not available. Another member present who did not provide her name stated that she would object to the use of outside tents or canopies by members as it would unnecessarily clutter the grounds and stated that the Club should put out more umbrellas and chairs for member use. Mr. Barron stated that he would investigate whether there were additional umbrellas that could be installed and would take action to install umbrellas if available.

Closing of the Open Floor Discussion

Mr. Manning thanked the members present for their feedback to the Board and management and stated that their concerns will be considered. Mr. Manning stated that the members are welcome to observe the general portion of the Board meeting.

Minutes from June 2024 Membership Meeting

Mr. Manning made a motion, seconded by Mr. Kalaf, to waive the reading of and approve the minutes of the June 2024 membership meeting as presented.

Manager's Report

Mr. Bottini stated that the Club will host 3 summer swim league meets on Saturday, July 13; Saturday, July 20; and Monday, July 22. Francesca Pellumbi is coaching the swim team. The swim team held a lemonade fundraiser at the Club which was very successful.

Mr. Bottini stated that the raffles that the Club held around July 4 were successful. The 50/50 raffle earned \$700 for the Club and the raffle where the first prize was a Yeti cooler earned approximately \$1,700. Mr. Kalaf stated that the Club should hold additional raffle drawings during the season and suggested a "super raffle."

Mr. Bottini stated that there were approximately 50 guests of members at the Club on July 4 and that vending sales are robust.

The Board discussed the behavioral issues that were raised during the open floor discussion and particularly discussed the incident involving the member who refused to

exit the pool during the hyperchlorination on June 19. The Board also discussed a separate issue of a member who cursed at and threatened the office staff over her 8-year-old child being allowed to make vending purchases. The Board directed Mr. Glynn to write separate letters to the members to be sent via certified US Mail stating the Board has discussed the issue, summarizing the unacceptable behavior and the Board's expectations regarding the member's future behavior, and stating that further unacceptable behavior may result in additional disciplinary actions including actions that may impact the member's membership.

Membership

Mr. Kalaf reported that currently, there are 405 regular (family) memberships and 74 adults-only memberships. Combined regular and adults-only memberships are at 479 which is 46 short of full capacity. As a result, there are 38 resigned members who are awaiting the return of their investment with the oldest resignation being from mid-March 2024.

2 prospective members have been offered membership and he expects that they will accept the respective offers.

81 regular or adults-only members have resigned and there are 44 new members.

Mr. Kalaf anticipates that there will be a significant increase in memberships from the expanded boundaries in 2025. This expectation is based on the fact that the membership vote was late in the Spring and many families had already made Summer plans and also because awareness of the new boundaries continues to increase. Mr. Kalaf stated that he is also aware of several younger families who are interested in membership and are waiting until their children get older. The Club's wait list currently consists of approximately 30 prospective members who passed on membership in 2024 but he expects that most of those prospective members will accept membership prior to the start of the 2025 season.

Ms. DiBlasi stated that announcements should be made at the Club that there are membership positions available so that individuals and families that are present as guests of current members can be made aware that they can join themselves. Ms. DiBlasi also stated that she supports the member who made the comment during the open floor session of the meeting regarding a sign at the entrance to the Club to raise awareness.

Personnel

Mr. Bottini stated that the Club is hiring 1 additional office staff. Mr. Bottini stated that he expects that additional lifeguards, maintenance, and office staff will be needed in mid-August as the college-age employees will become unavailable.

Finance

Mr. Glynn walked through the Club's financial statements as of and for the period ended July 9, 2024. Mr. Glynn pointed out that even though the Club is underbudget on dues income, the cash on hand is \$75,000 greater than the same day in 2023. Mr. Glynn stated that he did cut, and Mr. Kalaf signed just prior to the meeting, a check for \$70,000 as the first payment to the contractor for the capital project.

Mr. Glynn also stated that Ms. Gerondel had done a great job maximizing the earnings of the Club's cash with interest income up approximately \$9,600 (3800%) over the same time in 2023. A member present who did not provide his name suggested that the Club consider money market checking accounts to earn additional interest.

Social

Ms. Gleeson stated that the Pearl River Public Library has scheduled events around adult swim times. The Library held a laser tag game for the children and it was very well-received. A member present who did not provide her name requested that the e-mail messages that are sent regarding the activities specify the expected ages for participants.

Ms. Gleeson ran through the upcoming scheduled events.

Member Ann Treadaway sent me the member survey regarding potential member events to Ms. Gleeson. Ms. Gleeson then sent out the survey through the Club's e-mail system and member responses can be viewed. Flyers with QR codes will be posted at the Club and the survey will be left open.

A member present who did not provide her name suggested that the water aerobics sessions with Phil Nisen should be highlighted on the Club's website as Phil Nisen's sessions are very popular and may attract additional members.

Mr. Kalaf suggested that the very popular events that were organized for Labor Day in 2023 should be moved to Sunday of Labor Day weekend. Mr. Kalaf stated that he received member feedback that the events would be enhanced if held on a day on which guests could attend. In addition, members often make alternative family plans on Labor Day. Mr. Manning stated that he had received similar feedback and supports moving the events to the Sunday of Labor Day weekend.

Maintenance/Capital Project

In response to a member request for details on the scope of the capital project, Mr. Manning provided a quick walkthrough as to what the project will entail.

The meeting was adjourned at 8:48 pm.