

***MINUTES OF MEETING OF THE BOARD OF DIRECTORS
PEARL RIVER-NAURAUSHAUN SWIM CLUB, INC.
February 11, 2025***

A regular meeting of the Board of Directors of the Pearl River-Nauraushaun Swim Club, Inc. was held on February 11, 2025 at the Pearl River High School. Participating were:

Board members:

John Manning, President
Larry DeGennaro
Maria DiBlasi (via teleconference)
Carrie Gleeson
Tom Morrissey (via teleconference)

PRNSC employees:

Kevin Bottini
Mike Glynn

Certain Club members attended but the names are not presented.

Minutes from January 2025 Board Meeting

Mr. Manning made a motion, seconded by Mr. Morrissey, to waive the reading of and approve the minutes of the January 2025 Board of Directors meeting. All Board members present voted to approve the minutes.

Manager's Report – Including Personnel

Mr. Bottini stated that the surveys inviting the 2024 employees to return for employment for the 2025 season have been sent via e-mail to all employees who worked for the Club in 2024. Mr. Bottini stated that several responses have been received and, to date, all responding employees have accepted the Club's offer to return.

With respect to the proposal to run a day camp at the Club, Mr. Bottini stated that he has spoken to some individuals who run camps in New York State to obtain additional information. Mr. Bottini stated that it is not practical to offer a camp in 2025, but the Club can consider for 2026 and subsequent seasons.

Regarding fundraisers such as the super raffle that was conducted in 2024, Mr. Bottini asked if the efforts should start as soon as the Club opens for the 2025 season. Mr. Manning stated that it is his understanding that Mr. Kalaf plans to hold a super raffle in 2025. Ms. Gleeson suggested that the Club conduct one super raffle and have the drawing at the end of the season but that super raffle tickets can be purchased throughout the season. Mr. DeGennaro concurred with Ms. Gleeson's suggestion. Ms. Gleeson also

suggested that a separate raffle for a cooler be held on July 4 and 50/50s could be held at various points throughout the season.

Mr. Bottini reminded the Board members of his suggestion to add a “Mommy and me” type swim lesson where children under the age of 4 would be in the main pool with a parent. The session would correspond with the traditional swim lessons. The child would be required to wear a “permanent and reusable” swim diaper. Mr. DeGennaro stated that he supported the idea. Ms. DiBlasi stated that she was concerned about keeping children in diapers out of the main pool during the remainder of the day. Mr. Bottini stated that it would be made clear that such children would only be allowed in the main pool during the ”Mommy and me” session. In addition, it would be made clear as to what diapers would be required. Mr. Bottini stated that he will bring particulars to the Board at its March meeting with a request that the Board formally approve the proposed program.

Mr. DeGennaro asked whether the Club has secured a swim team coach for the 2025 season. Mr. Bottini stated that he will reach out to the employees who assisted with the swim team in 2024 and inquire as to whether they are willing to assist in 2025. Mr. DeGennaro stated that it is his understanding that John Edwards is willing to make himself available for consultation but will not take on a formal coaching role.

Membership Vote on Proposed Bylaw Revisions

Mr. Glynn reported that, as of 4:30 pm, the tally with respect to the membership vote on the 2 separate Bylaw revision proposals was as follows:

Total valid votes cast - 155

Revision to geographic boundary to include all Orangetown - Approve 119/Dissent 36 (77% of voting members approved)

Revision to permit members outside of geographic boundary with sponsorship of current member- Approve 130/Dissent 25 (84% of voting members approved)

As communicated to the members, voting closes on February 11 (the date of the Board meeting). Mr. DeGennaro made a motion, seconded by Mr. Morrissey, to close voting as of 4:30 pm and accept the preceding as the final vote. The motion passed unanimously.

As a result of the approved Bylaw changes, Mr. DeGennaro stated that local realtors need to be contacted again to advise as to the Club’s new geographic boundaries. Mr. DeGennaro stated that the Club needs to get the word out quickly regarding the Bylaw revisions.

Membership

Ms. DiBlasi stated that:

- 48 resigned members are awaiting the return of their investment
- 18 members have resigned since the end of the 2024 season
- 7 new members have joined the Club since the end of the 2024 season, 1 since the January 2025 Board meeting
- 21 prospective members on the wait list - all have received offers in the past

Considering the membership report presented by Ms. DiBlasi and the results of the membership vote, the Board directed the following:

- Potential open house for new members to see the Club and have photos taken for Member Splash on Sunday, May 18 (which is the Sunday prior to the Club opening for the 2025 season)
- An open house for the public be held prior to the Club being open for the season. The Club can consider providing a pass for one free guest day for anyone who attends the open house. Mr. Bottini stated that he is planning to have a staff meeting on Saturday, May 17 and that could be date for an open house.
- A grand opening be held for the current membership once the Club opens. The grand opening should include a food truck and a band and celebrate the renovated pool. Ms. Gleeson stated that Bongo Fries is scheduled to be at the Club on Sunday, May 25.

Personnel

Mr. Morrissey stated that given the positive responses received, to date, from the Club's offer of employment for the 2025 season to the 2024 employees, he does not anticipate a need to hire a significant number of new employees. Prior to the April Board meeting, Mr. Morrissey and Mr. Bottini will determine whether to contact any nonresponding employees.

Maintenance/Capital Project

Mr. DeGennaro stated that, because of the weather, there has been no construction activity since the January Board meeting.

Mr. DeGennaro stated that he spoke with Mr. Barron with respect to the potential replacement of the pool vacuum. Mr. Barron investigated and found that it would cost between \$2,400 - \$2,500 to repair the current 10-year-old vacuum and that it would cost \$6,400 to purchase a new vacuum. Mr. DeGennaro stated that, in his opinion, the Club

should consider purchasing a new vacuum but that the \$6,400 cost is high. Mr. DeGennaro stated that he has seen vacuums for sale online for approximately \$5,100. Mr. DeGennaro suggested that Mr. Barron speak to the vendor that he previously spoke to and see if he can provide a better price. In response to a question from Mr. Bottini, Mr. DeGennaro stated that if the current vacuum is repaired, the remote control will work. Mr. DeGennaro stated that a decision with respect to the vacuum will need to be made by the March Board meeting.

Finance

Mr. Glynn presented the proposed budget for the 2025 season. Mr. Glynn stated that, to meet expected cash outlays, approximately \$530,000 will be needed to be collected through dues. Mr. Glynn stated that the proposed budget includes:

- \$1,100 for family membership dues. With an expectation of 380 family memberships, \$418,000 would be expected to be collected.
- \$825 for adults-only membership dues (75% of family membership dues). With an expectation of 71 adults-only members, \$58,575 would be collected.
- \$660 for single adult membership dues (60% of family membership dues). With an expectation of 24 single members, \$15,840 would be collected.
- \$550 for senior membership dues (50% of family membership dues). With an expectation of 67 senior members, \$36,850 would be collected.

Mr. Glynn stated that while the budget is tight, a \$12,750 cushion has been included for unexpected and unbudgeted expenditures or shortfalls in revenue.

After discussion, Mr. Manning made a motion, seconded by Mr. DeGennaro, to approve the budget as presented. The motion passed unanimously.

The Board also discussed guest fees for the 2025 season and agreed to the following:

- Weekends - \$15/adult and \$13/child
- Weekdays - \$10/adult and \$9/child. After 4:00 on weekdays, \$2 would be taken off the fee for both adult and child.
- July 4 - \$25/guest
- Memorial Day and Juneteenth would both be at the weekend rate.

A member present expressed concern that guest fees are expensive. Mr. DeGennaro stated that the objective is to provide positive experience for all those attending the Club and that he has not heard that the membership finds the guest fees excessive. Mr. Manning stated that the guest fees are less than other local clubs.

After discussion, Mr. Manning made a motion to approve the proposed guest fees for the 2025 season which Mr. Morrissey seconded. The motion passed unanimously.

Mr. Bottini stated that he will present proposed vending prices at the March 2025 Board meeting.

Social

Ms. Gleeson stated that she has arranged several food trucks for the 2025 season including Bongo Fries, Chomped, 876-Chicken, and others. Ms. Gleeson also stated that she has lined up several bands for the 2025 season.

Ms. Gleeson asked whether the Board would object to holding Steak Night in 2025 and suggested holding the event on Saturday, June 28. Steak Night could be used to celebrate the renovated pool and she has lined up the band Ladies of the 80s for that evening. Staff would be required until 1:00 am.

Ms. Gleeson stated that she is looking to schedule additional events for the month of July. The band Ladies of the 80s will return to the Club on July 20. The School of Rock has suggested a “showcase” and Ms. Gleeson suggested a Saturday in July when the Club is not crowded.

Ms. Gleeson suggested holding the annual member breakfast on August 30.

Ms. Gleeson also suggested that the Ladies of the 80s and Bongo Fries can return the Sunday prior to Labor Day. Also on that day, the Club will hold boat races.

On June 7, the Club will hold its annual membership meeting. That evening, Tween Night will be held with School of Rock band. The event would be intended for 10–13-year-olds and would need to be staffed until 8:30 – 9:00 pm.

Ms. Gleeson has also been in contact with a yoga instructor and is considering scheduling an event or events with her. Ms. Gleeson will also speak with staff from the Pearl River Public Library about potential events. Kristen Miedreich also expressed interest in returning to the Club for her boot camp. A member has also expressed interest in providing painting lessons.

Ms. Gleeson stated that she will send a draft schedule of special events to the Board members.

Next Board Meeting

The Board agreed that the next Board meeting would be Tuesday, March 11 at 7:00 pm at Pirate Cove.

The meeting was adjourned at 8:23 pm.