

***MINUTES OF MEETING OF THE BOARD OF DIRECTORS
PEARL RIVER-NAURAUSHAUN SWIM CLUB, INC.
March 11, 2025***

A regular meeting of the Board of Directors of the Pearl River-Nauraushaun Swim Club, Inc. was held on March 11, 2025 at the Pearl River High School. Participating were:

Board members:

John Manning, President
Maria DiBlasi (via teleconference)
Alison Gerondel
Carrie Gleeson (via teleconference)
Rob Kalaf
Tom Morrissey

PRNSC employees:

Kevin Bottini
Mike Glynn

Certain Club members attended but the names are not presented.

Minutes from February 2025 Board Meeting

Mr. Manning made a motion, seconded by Mr. Morrissey, to waive the reading of and approve the minutes of the February 2025 Board of Directors meeting. All Board members present voted to approve the minutes.

Manager's Report

Mr. Bottini stated that he has been receiving responses from the offers of employment for the 2025 season that were extended to the Club's 2024 employees. To date, 43 responses have been received, of which 42 have accepted the Club's offer with 1 employee indicating that they are undecided due to a potential internship opportunity. Mr. Bottini will send personal messages to any non-responsive employees that he wants to retain on or about April 1.

Mr. Bottini stated that swim meets at the Club will be held on July 5, July 12, and the championships on July 22. Francesca Pellumbi will return as swim team coach and Kiera Hayes will assist. Member Katie Mercurio has also indicated a willingness to assist and Francesca has her contact information.

Mr. Bottini reached out to the Club's ice cream vendor and has been advised that prices will be substantially the same as in 2024 and, as a result, Mr. Bottini suggests that the prices the Club charges its members remain consistent with 2024.

Mr. Bottini stated that Kaitlyn Lange is prepared to offer a lifeguard recertification class as soon as the main pool is ready for use. Mr. Bottini stated that he will speak to Mr. DeGennaro to determine an approximate date.

In response to an inquiry by Ms. DiBlasi, Mr. Bottini stated that the proposed Mommy & Me classes would be for children between the ages of 1 and 4. Classes would be 30 minutes in duration with the schedule being 1-3 minutes for the children and accompanying adult to get into the water; then 3 activities such as blowing bubbles, back floating, and safety; and a cool down at the end of the class. Mr. Bottini is proposing that classes be held twice a week with each class being small with perhaps up to 5 children and corresponding adults participating. The children would have to always have the adult with them – and no staff can be responsible for the children. The class would run for a month and participants would have to pay for the full month. The classes would run in the early hours of the day prior to many members arriving. Cloth diapers would have to be worn.

Ms. DiBlasi stated that she is unaware of any clubs that permit infants in the main pool and that cloth diapers can leak. Ms. Gleeson suggested that a “trail class” be held to determine how it would be received by the membership. Ms. Dondero, a member attending the meeting suggested contacting the YMCA and inquire as to their experience with “accidents” during toddler swim sessions. Another member present suggested that the Club send a survey to the membership to gauge interest and learn of any additional concerns.

Membership

Ms. DiBlasi stated that:

- 50 resigned members are awaiting the return of their investment
- 24 regular or adults-only members and 1 senior member have resigned since the end of the 2024 season
- 12 new members have joined the Club since the end of the 2024 season, 5 since the February 2025 Board meeting
- 27 prospective members on the wait list - all have received offers in the past
- She has left voice mail messages for the 3 prospective members who indicated that they were interested in adults-only or single adult membership.

Personnel

Mr. Morrissey stated that given the positive responses received, to date, from the Club’s offer of employment for the 2025 season to the 2024 employees, he does not anticipate a

need to hire a significant number of new employees. Mr. Morrissey stated that any new hires will be exclusively Club members.

Mr. Bottini stated that he spoke with Mr. Barron and that the management plans to have 2 maintenance staff on Friday mornings to perform a thorough cleaning - including the ladies' room.

Mr. Morrissey stated that Phil Nisen has agreed to hold water aerobics on Mondays, Wednesdays, and Fridays. Monday and Wednesday will start at 1:00 and Friday will start at 2:30.

Maintenance/Capital Project

In Mr. DeGennaro's absence, Mr. Kalaf read an e-note that Mr. DeGennaro sent to the Board members prior to the meeting. The details of that e-note are:

- Not much progress on the project due to freezing weather. With the warm temperatures, B&B is hoping to get back later this week or next.
- The Board needs to decide on the "memorial" pavers shortly. Has anyone priced out options for the pavers?
- Teresa Kenny added the PRNSC flyer to her weekly Facebook update.
- Rotary also has information posted on their Shoprite Community bulletin board.
- The Board needs to get the PRNSC signs out in time for the St Patrick's Day parade. Mr. DeGennaro has a few left and will post around the Central Avenue field.
- The Board needs to come up with additional plans to get membership information out.

Finance

Mr. Glynn presented the financial statements as of and for the period ended March 11, 2025. No concerns were raised.

Social

Ms. Gleeson stated that she has posted on social media that the Club's geographic boundaries have been extended to include all Orangetown. Her intent is to increase awareness of the Club to potential members outside of Pearl River.

Ms. Gleeson will update the calendar on the Club's website to include the swim team schedule that Ms. Bottini discussed.

Mr. Morrissey stated that he will provide contact information for the Pearl River Public Library to Ms. Gleeson. Ms. Gleeson will reach out to the Library and inquire about whether they are interested in holding events at the Club in 2025.

Ms. Gleeson stated that yoga classes will be held on Tuesdays or Thursdays to avoid conflict with water aerobics.

Ms. Gleeson stated that she will send details of band events and food trucks that have been booked for the Board members to consider for approval prior to posting details to the Club's website.

Ms. Dondero questioned whether the Board would consider having an adult CPR class.

Ms. Bachman stated that she will need assistance with the anticipated open house during Memorial Day weekend. Ms. DiBlasi and Ms. Gleeson stated that they would help. The group stated that they would present a plan for the event at the April Board meeting.

Next Board Meeting

The Board agreed that the next Board meeting would be Tuesday, April 22 at 7:00 pm. The Board discussed potentially holding the meeting at Tappan Zee High School to encourage potential members from outside of Pearl River to attend and ask questions.

The meeting was adjourned at 7:53 pm and the Board went to executive session.